



INTERNAL/EXTERNAL JOB POSTING

COMMUNITY TRAINEE, TOMQ MALE SEX WORKER PROJECT (Part-time Contract to March 31, 2022)

WHO WE ARE

ACT works to reduce new HIV infections in Toronto and promotes the independence, dignity, health and well-being of people living with HIV and AIDS and those at increased risk of HIV.

ACT does this through a variety of programs and services for women, young people and gay, bi, queer men including one-on-one counselling, psychosocial and social support groups, and harm reduction and outreach services, both online and in community. ACT produces sexual health information campaigns to help priority populations make informed choices about their sexual and mental health, and offers a one-of-a-kind employment services program for people living with HIV and 2SLGBTQ+ people on ODSP income supports. ACT serves all in the community who are living with or concerned about HIV, with 50% of people accessing services from BIPOC communities and other communities of colour.

WHY WORK WITH US?

Permanent employees are entitled to:

- Comprehensive group health and dental benefits from start date of employment
- Defined contribution pension plan after one year of employment
- Three weeks' vacation in your first year of employment; four weeks' vacation after one year
- Generous sick day allotment

All staff have access to:

- Employee Assistance Program
- Training and development opportunities
- Opportunities to participate in various committees that allow for learning and collaboration across the organization
- Organizational commitment to work-life balance
- Opportunity to contribute meaningfully towards improving the sexual, mental and emotional health of people living with HIV and those at increased risk in our community

ABOUT THE OPPORTUNITY

We are currently looking for a **Community Trainee, TOMQ Male Sex Worker Project** to join our team!

JOB SUMMARY

Status: Part-time Contract; up to twenty-two (22) hours per week

Salary: Category 2- \$48, 637.00- 49, 835.00 (pro-rated)

Bargaining Unit Position

This is a peer position and therefore is designated for a GBQ guy with lived experience as a sex worker

The Community Trainee program is a key component of our community engagement and skills development strategy and aims to increase access and uptake of combination prevention services among cis and trans gay, bi and queer (GBQ) guys. This program aims to provide emerging GBQ leaders with the opportunity to utilize their lived experience and expand their skills in community health promotion through meaningful engagement in various aspects of ACT's programming, including but not limited to peer research for intervention development, delivery, monitoring and evaluation. This program also helps ensure that GBQ lived experience informs all stages of programming and that the project reaches and supports diverse networks and segments of the community.

This Community Trainee position will work together with our partner organizations in supporting TOMQ, an inter-city by and for male sex worker project. They will foster community engagement and support the development & implementation of a range of programs and supports informed by community needs and personal lived experience.

RESPONSIBILITIES

- Develops networks and fosters community connections among AIDS service organizations, community health organizations, sex worker organizations and spaces for male sex workers
- Works collaboratively with partner organizations in Ottawa, Montreal and Quebec City to develop online and in-person programs & supports for male sex workers
- Attends biweekly touchpoint meetings with project partners and liaises between community advisory committee and TOMQ project leads
- Responds to telephone and email inquiries, where appropriate
- In addition to compliance with all organizational policies and procedures, the Community Trainee is also expected to behave ethically, demonstrate competence in effective communication and team building, demonstrate effectiveness in working in a collaborative environment, and demonstrate confidence in decision-making and in building relationships with service users, volunteers, staff and community partners.

QUALIFICATIONS

- Demonstrated experience and knowledge of health issues that impact cis and trans gay, bi and queer guys and an understanding of the ways that other intersecting identities shape lived experiences (e.g. race, age, gender identity, gender expression, ability/disability, socio-economic status, immigration status, etc.)
- Post-secondary education in social work, health, social science, or a related field, an asset.
- Some related work experience within community health, social services or allied field(s)

- Lived experience as a sex worker (including but not limited to escorts, models, gogo boys, strippers, hustlers, cammers and/or porn actors)
- Demonstrated experience in or proclivity for grassroots community organizing.
- Fully proficient with Microsoft software
- Excellent written and oral communication skills
- Demonstrated ability to problem solve in a creative or innovative manner.
- Ability to work independently, be self-directed and function effectively in a team environment
- Ability to work with diverse communities including people living with HIV and people

JOIN US!

To apply for this opportunity please send your cover letter and resume to:

careers@actoronto.org

Please be sure to include the title of the role you are applying to, in the subject line.

The deadline date to apply is **November 4, 2021**

ACT thanks all applicants for their interest, however only candidates selected to participate in the recruitment process will be contacted.

ACTS COMMITMENT TO EQUITY AND ACCESSIBILITY

ACT is committed to employment equity and fair and accessible employment practices. ACT encourages people living with HIV/AIDS, visible members of the BIPOC community, people from the communities most affected by HIV/AIDS and persons with culturally diverse backgrounds to apply and self-identify. Accommodations will be provided for job applicants with disabilities, where needed and upon request, to support their participation in all aspects of the recruitment process. *ACT is committed to and adheres to the principles of the Ontario Human Rights Code (OHRC) and the Accessibility for Ontarians with Disabilities Act (AODA).*

To learn more about us, please visit our website at: www.actoronto.org