



# act news

fall/winter 2012

act bold, act strong, act resilient, act now

sixteen to twenty-nine  
our work for young people

My Sex Life  
INFO FOR YOUNG POZ PEOPLE

COCKY TOPS

A Guide to  
Staying Cry  
For a Day or  
Including Harm Reduct

act bold  
act strong  
act resilient  
act now

PROGRAM  
SERVICE

act  
STRONGER  
TOGETHER

act bold  
act strong  
act resilient  
act now

ANNUAL REPORT  
2012-2013







POSITIVE YOUNG  
ONLINE OUTREACH  
WOMEN AND  
EMPLOYMENT  
COMMUNITY WOMEN

open house  
November 30, 2012 from 2 to 4 p.m.  
The AIDS Committee of Toronto (ACT) will be holding an open house, November 30. Community partners, service users, friends, allies and anyone interested to join us for refreshments, learn about ACT's programs and services passionate about HIV issues, and take part in guided tours of our facility that highlight agency program areas as well as our work with

actontario.org/worldaidday  
AIDS C...  
There are lots of supports available...  
do you know how to access them?  
**UMPSTART!**  
A new beginning to positive living

WANT TO DIFFER  
COMING  
JANUARY 10  
FEBRUARY 7  
MAY 9  
JUNE 6  
AUGUST 22  
SEPTEMBER 12

INFORMATION PLEASE CONTACT:  
Fundraising and Special Events  
Bobbie Heston  
bheeston@actontario.org  
416-340-8454 ext. 205

you hook up...  
you get high...  
you've got spunk!  
register by april 19  
actontario.org/spunk

TAKE YOUR TIME.  
BREATHE  
THE SLIDES IN.  
READY TO GO?  
HIV/VIH E AIDS/SIDA?  
A PERSONA COM O  
S/SIDA?

**IS NOT OVER**  
message from the  
executive director  
How can we show the resilience of the communities we serve, if we do not the next generation of people can make to end transmission? A misconception about HIV is that it is a thing of the past, which young people today do not have to worry about. Although medical treatment of HIV, we most vulnerable how to protect themselves and their loved ones from HIV transmission. ACT is proud to offer services to young people living with or at increased risk for HIV, a



The young people we serve are resilient and we are here to support them.

**teen to twenty-nine**  
our work for young people  
act

act news  
to support them to develop...  
our commitment to young people  
fall/winter  
act

act  
**STRONGER TOGETHER**  
FOR 30 YEARS OUR COMMUNITY HAS SURVIVED, AND BEEN RESILIENT. AND WE'RE STILL GOING STRONG. FIND OUT HOW GAY MEN CAN KEEP IT UP AT: actontario.org/gaymen

**What Are You Doing Thursday night?**  
Get tested for HIV, syphilis, or both...  
Free. Fast. Anonymous. No appointment needed. Just come in!  
Every Thursday from 6 to 9 p.m.  
Location: ACT, 399 Church Street

**WOMEN LOVIN'**  
A new program for women living with HIV

**My Sex Life**  
INFO FOR YOUNG POZ PEOPLE  
act stronger together  
act resilient  
act now

**RECHARGE**  
A ZINE FOR POZ BY POZ YOUNG PEOPLE  
**PRIMVER**  
PYO

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# MESSAGE FROM THE BOARD OF DIRECTORS

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*“As the needs of people living with and affected by HIV have changed over the past 30 years, ACT has kept up with the changing times.”*

RICHARD WILLETT AND JAMIE SLATER - CHAIR AND VICE-CHAIR

**ACT** turns 30.

It's a bittersweet milestone we never expected and quite honestly hoped not to reach. While this occasion certainly allows us to pause and reflect on our past, it also presents us with an opportunity to think about our future.

As the needs of people living with and affected by HIV have changed over the past 30 years, ACT has kept up with the changing times. This year was no exception as we made efforts to modernize services and make them more accessible to the people we serve.

In order to make these improvements, ACT engaged external consultants to perform a review of its operational functions and technology systems. This review resulted in recommendations aimed to improve operational effectiveness and address the evolving needs of the agency in a manner that is aligned with our mission and strategic priorities.

We also took bold strides to focus our fundraising efforts while reaching new revenue sources that had been previously untapped. After 25 years, our

world-class fundraising gala Fashion Cares, featuring a star-studded lineup headlined by Elton John, delivered its final, spectacular bow. We focused our energies on our signature fundraising events - SNAP! and the annual Scotiabank AIDS Walk for Life - where we raised an impressive \$600,000 thanks to our committed sponsors and generous donors.

In addition, the board undertook a review and update of its governance policies to strengthen its abilities to provide oversight and ensure legislative compliance.

Thanks to the determination and sound leadership of ACT's management over the past year, the agency has continued the trend of reducing its deficit through innovative and strategic cost-saving efforts. We are confident that ACT is well-positioned to enter its 30th year strong and resilient, ready to take on the opportunities and challenges that lie ahead.



RICHARD WILLETT  
Chair



JAMIE SLATER  
Vice-Chair



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# MESSAGE FROM THE EXECUTIVE DIRECTOR

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*“ACT has been obsessed with getting the message out about HIV prevention, safer sex, and emerging issues in HIV and AIDS...[we] continue our long-standing tradition of producing eye-catching, edgy, sex-positive and bold materials.”*

HAZELLE PALMER - EXECUTIVE DIRECTOR

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**WHEN** we look for examples of ACT’s boldness and innovation, our prevention and education resources and campaigns quickly come to mind. Since our inception in 1983, ACT has been obsessed with getting the message out about HIV prevention, safer sex, and emerging issues in HIV and AIDS. Over the years our campaigns have drawn attention, controversy, and earned respect. And, with every campaign there is the hope that it will be a catalyst for behavior-change, provide new information, and enhance overall understanding about the complex issues of living with and preventing HIV and AIDS. These campaigns have also helped to enhance ACT’s profile and reputation in the HIV/AIDS sector and among the communities we serve. So, we’re proud of our communications vehicles, our resources, and poster campaigns.

This past year saw a record production of new resources, posters, program brochures, promotional cards that continue our long-standing tradition of producing eye-catching, edgy, sex-positive and bold

materials. This year also solidified our use of new technology with over three million hits to our website, over 17 Facebook likes and close to 3,000 Twitter followers.

As important as our agency resources are, we also know that we would not be able to have the impact without the incredible dedication, expertise and knowledge of our staff and volunteers.

This year’s report details the range of programming and services our staff delivered in 2012-2013 that made sure we met our first strategic goal of providing exemplary programs and services. Some key statistical highlights include: 254 service users accessed our employment services through Employment ACTION; 424 people sought counselling and case management services; seven Community Health Forums were held with 490 people attending in the room and 3,200 online; Positive Youth Outreach conducted 73 outreach events and launched a new, updated resource called *My Sex Life* a healthy sexuality



guide for young poz people; 743 service providers in the settlement sector benefited from trainings through the Women and HIV/AIDS Initiative Toronto (WHAIT) and the online resource Shared Health Exchange (shexchange.net) developed by ACT and Top Drawer Creative Inc. for WHAIT's work received two international awards of distinction; on-line outreach hit an all-time high this year with 592 significant conversations with gay men about safer sex, HIV transmission and prevention; and 79 community service providers and researchers attended ACT Research Day for knowledge transfer opportunities and insight on community-based research on HIV and related issues.

Our volunteers contributed over 28,000 hours to ACT last year. That figure translates to 13 full-time staff equivalents. This demonstrates the extraordinary contribution that ACT volunteers provide to our agency.

Our second strategic goal focuses on strengthening our organization. To this end, this past year we undertook an operational review that resulted in recommendations that will enhance our IT and Information Management systems, updated policies for volunteer programming and programs and services, and created - for the first time - draft Research policies (to be finalized this current year) to guide our research projects and involvement in other community-based research initiatives. We conducted two agency-wide evaluations to inform the work we do: the Volunteer Experience Survey was completed by 252 volunteers (program/service and fund development) and our Service User Satisfaction Survey, circulated annually every October, resulted in 114 participants.

Our work to address our third strategic goal to stimulate a strong community-based HIV-AIDS response includes our ongoing participation on the Toronto HIV Network, the Ontario AIDS Network, and the Ontario Working Group on Criminal Law and HIV Exposure, the Public Health Agency of Canada Working Group on Youth and HIV, the Gay Men's Sexual Health Alliance, and research projects such as the demonstration project on PreP (pre-exposure prophylaxis), iSpeak: Heterosexual Black Men's Study (in partnership with Africans in Partnership Against AIDS, Black Coalition for AIDS prevention and ACCHO), and the Employment Change and Health Outcomes (ECHO) study (in collaboration with OHTN).

It's been a busy year that has seen over 16,000 service user visits to our agency for support, information, employment training, and social interaction activities.

Our appreciation to our many friends in the community who continue to support our work and have demonstrated their commitment through volunteering, donations, sponsorships, and joining us at our events – the AIDS Walk, SNAP! and, for our final Fashion Cares.

Thanks to all of you for making it possible for ACT to make a difference in the lives of people living with, affected by and at risk for HIV and AIDS.

Your commitment helps us to achieve our goals and encourages us to be bold!



HAZELLE PALMER  
*Executive Director*

# RESEARCH AND KNOWLEDGE EXCHANGE

**RESEARCH** at ACT is grounded in community-based research principles. ACT research and evaluation activities are based on the knowledge needs of our programs and services, and the directions and priorities outlined in our 2010-2015 strategic plan. ACT research engages in projects that support program development and enable staff to better understand emerging trends and issues related to HIV and the communities with whom we work.

## RESEARCH PROJECT SNAPSHOT: **LIVING WITH HIV OVER THE LONG-TERM**

### NOTES:

Study is a collaboration with Casey House.

Aim of developing a knowledge base related to long-term survivorship of HIV which includes, but is not limited to, issues related to aging.

### FINDINGS:

Ambiguity around the meaning and use of “long-term survivor”.

People living with HIV are consistently engaged in health management strategies and activities.

Impacts of living with HIV accumulate over time.

Potential shifts for service provision appropriate to HIV as a long-term, chronic, and episodic illness.

## RECENT ACT-LED RESEARCH AND EVALUATION PROJECTS

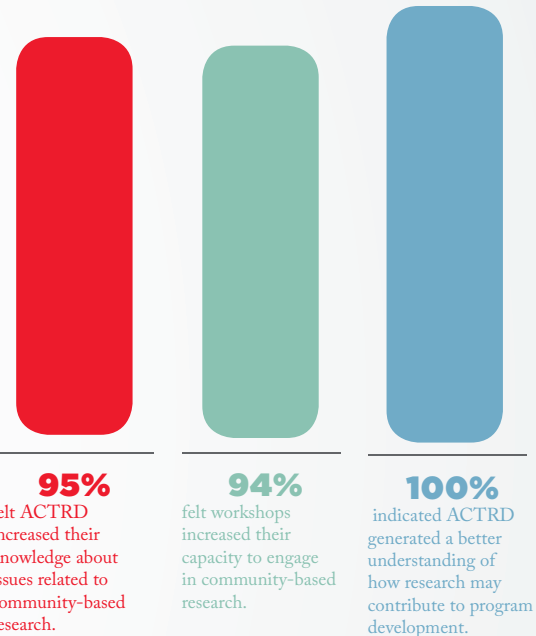
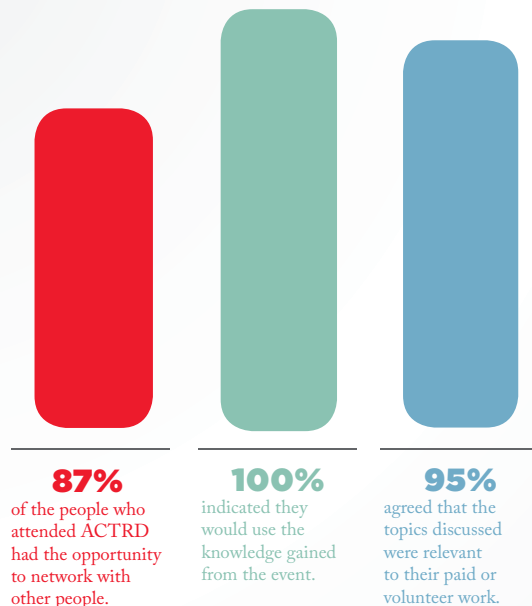
- 1 *iSpeak*: examined the HIV-related needs, challenges and priorities of heterosexual Black men.
- 2 *Research with a Purpose*: reviewed recent research to develop a knowledge base related to ACT’s current health promotion priorities--stigma, mental health and HIV across the lifespan.
- 3 *What’s in it for Me?*: developed a workshop series aimed at enhancing the research literacy of people living with HIV.
- 4 *TowelTalk Manual Project*: identifies and documents the clinical dimensions of therapeutic counselling in a sexualized environment.
- 5 *Serodiscordant Couples Study*: proposes to address a gap in the current service landscape by engaging serodiscordant (poz-neg) couples in Toronto in a couples-support group.
- 6 *A/C Track*: this survey tracks behaviours, knowledge, health system utilization, and related issues with the African and Caribbean populations in Ontario.



# KNOWLEDGE TRANSLATION AND KTE

## ACT RESEARCH DAY (ACTRD)

**ACTRD** is a free community event held annually since 2003. The 2012, *Getting High on Research*, was attended by 79 people and included two keynote presentations, a panel discussion, and four concurrent workshops. The content of the event focused on critical issues regarding community-based HIV research, mostly in Toronto.



## SERVICE USER SATISFACTION SURVEY

*“At ACT I am treated with dignity and respect.”*

SERVICE USER - 2012 SERVICE USER SATISFACTION SURVEY

**DURING** the last fiscal year, ACT carried out its second annual Service User Satisfaction Survey (SUSS). The survey was revised from its first iteration and circulated in October 2012; 114 respondents completed the survey. Overall, service user feedback suggests that ACT’s programs and services are responsive, respectful, and provide the support sought by respondents.

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# SUPPORT SERVICES

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**SUPPORT** Services are free, confidential programs developed to help and empower people living with, affected by, and at risk for HIV to achieve self-determination, informed decision-making, independence, and overall well-being.

As HIV/AIDS has evolved over the years, so too have the programs and services we provide. We work with people to help them identify and overcome the challenges they may face living with HIV, work to foster individual resilience and coping skills, and seek to reduce barriers that may prevent people from accessing the supports they need.

While the majority of ACT's Support Services are specifically for people living with HIV, our counselling service (including our TowelTalk bathhouse counselling program) also works with those affected by, or concerned about their risk for HIV.



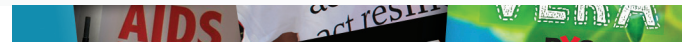
## SERVICE ACCESS CENTRE

Often the place of first contact for visitors, staff--assisted by volunteers--assess the needs of the diverse populations coming to ACT for information, support or other services. Service Access staff provide intake and orientation to ACT services for new service users, support visitors in computer and phone use, manage the resources available, direct inquiries to the appropriate staff, as well as make external referrals.



## WOMEN'S SUPPORT

Programming for all women living with HIV is available twice per month through Women's Coffee Night, and three times per month as WomenZone (a project of the Circle of Care initiative).





**9,200** individuals came into the Service Access Centre.

**111** individuals accessed support groups for those newly diagnosed, living with HIV, and living with HIV for gay men.

**126** unique individuals accessed weekly hot lunch program.

**324** service users accessed our free income tax and insurance benefits clinics.

**269**

counselling service users

**165**

case management service users

**127**

TowelTalk service users

## COUNSELLING AND CASE MANAGEMENT

Counselling services are available to people living with, affected by and at-risk for HIV. Our TowelTalk (bathhouse counselling) program provides counselling to gay and bi men in bathhouses on a range of issues that can affect their sexual health. TowelTalk also provides follow-up counselling sessions at ACT offices.

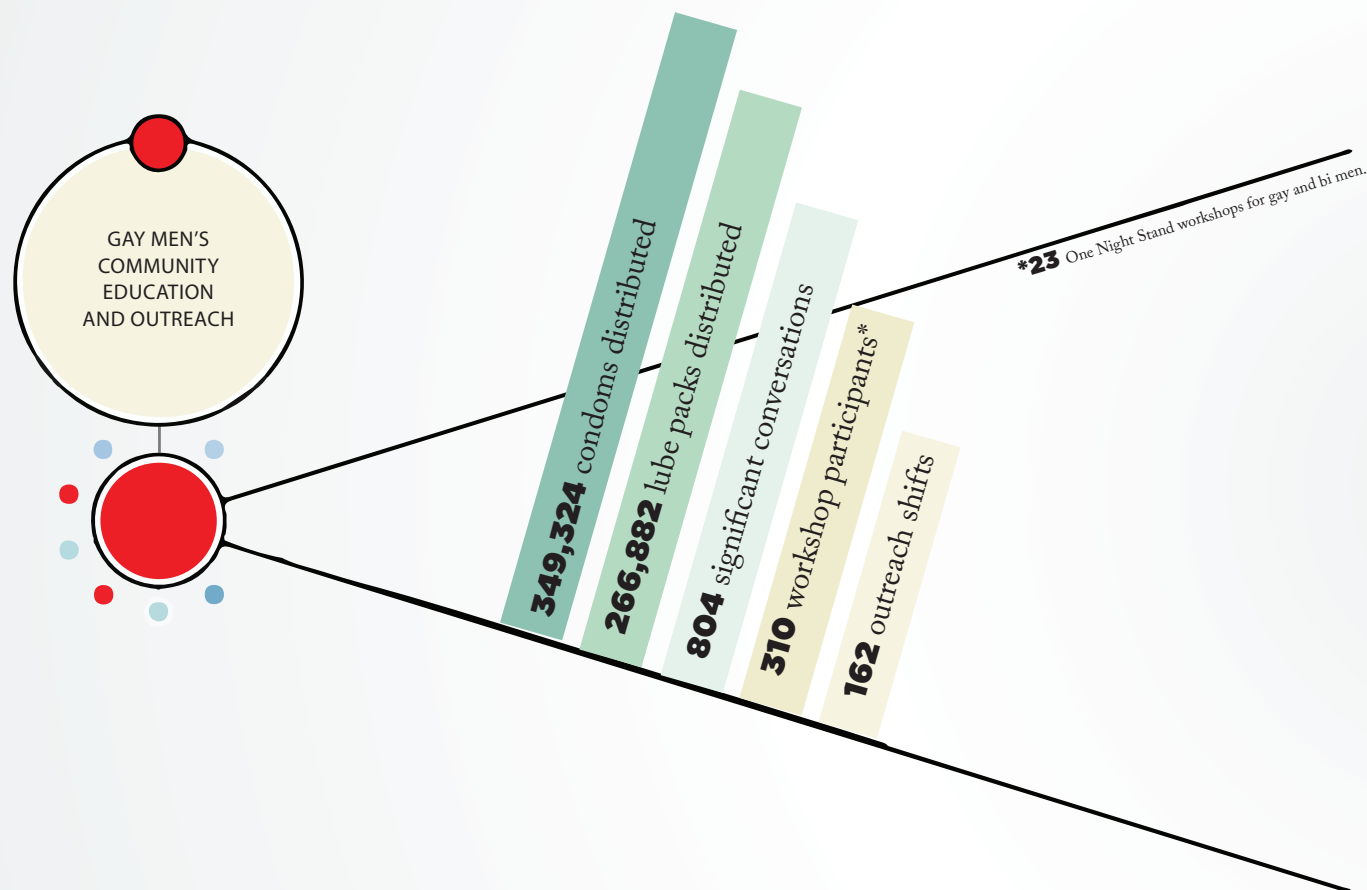
Case management helps people navigate the complex health and social service systems. Housing, legal resources and resources for people approaching retirement age continue to be concerns for service users.

## COMMUNITY SUPPORT AND GROUP PROGRAMS

ACT provides a wide range of groups, workshops and forums, as well as social support programs for people living with HIV. These include focus-specific groups such as Jumpstart!, for people who are newly diagnosed, and Planning for the Long-term, a workshop series exploring issues of aging and wellness.

Through sharing information and meeting others, people with HIV gain new knowledge, skills and the ability to take a more active role in their health and overall care.

# COMMUNITY HEALTH PROGRAMS



**ACT'S** community health promotion programs develop and deliver resources, safer sex and harm reduction materials, workshops, training sessions, and discussion groups. We provide outreach and community development initiatives that promote increased awareness of HIV/AIDS and sexual health to a diverse range of individuals and communities in our priority populations of gay men, women and young people.

Efforts are targeted to specific communities at increased risk for HIV/AIDS. The work of our Women and HIV/AIDS Initiative Toronto (WHAIT), are directed to increasing HIV knowledge of service providers working in the non-ASO sector. In addition to outreach, Positive Youth Outreach (PYO) provides support programming to young people (ages 16 to 29) living with HIV in Toronto.



## GAY MEN

### Gay Men's Online Outreach:

- expanded to include outreach on mobile applications as well as social and sexual networking sites (ie. Grindr)
- 400 online shifts were provided resulting in 592 significant online conversations

### Gay Men's Harm Reduction:

- Staying off Crystal resource revised.
- 87 outreach activities provided resulting in 861 significant conversations.
- 29 training sessions held, reaching 351 people

### Portuguese-speaking Men's Outreach:

- innovative outreach, new venues, and increased peer volunteer recruitment
- Basico do VIH resource developed and distributed
- expanded use of social media
- 257 outreach activities resulted in 678 significant conversations
- 249 individuals participated in workshops and discussion groups

## HASSLE FREE AT ACT

**ACT** partnered with Hassle Free Clinic to be a satellite site for anonymous, rapid HIV testing, as well as syphilis testing for gay/bi men. During the 12-week pilot 231 men accessed the clinic to undergo point-of-care HIV testing, and of these men, 60 had a syphilis test.

## WOMEN

Our women's Community Development staff continued to work to enhance HIV knowledge and capacity of settlement service providers working with women across Toronto as part of the Women and HIV/AIDS Initiative Toronto (WHAIT).



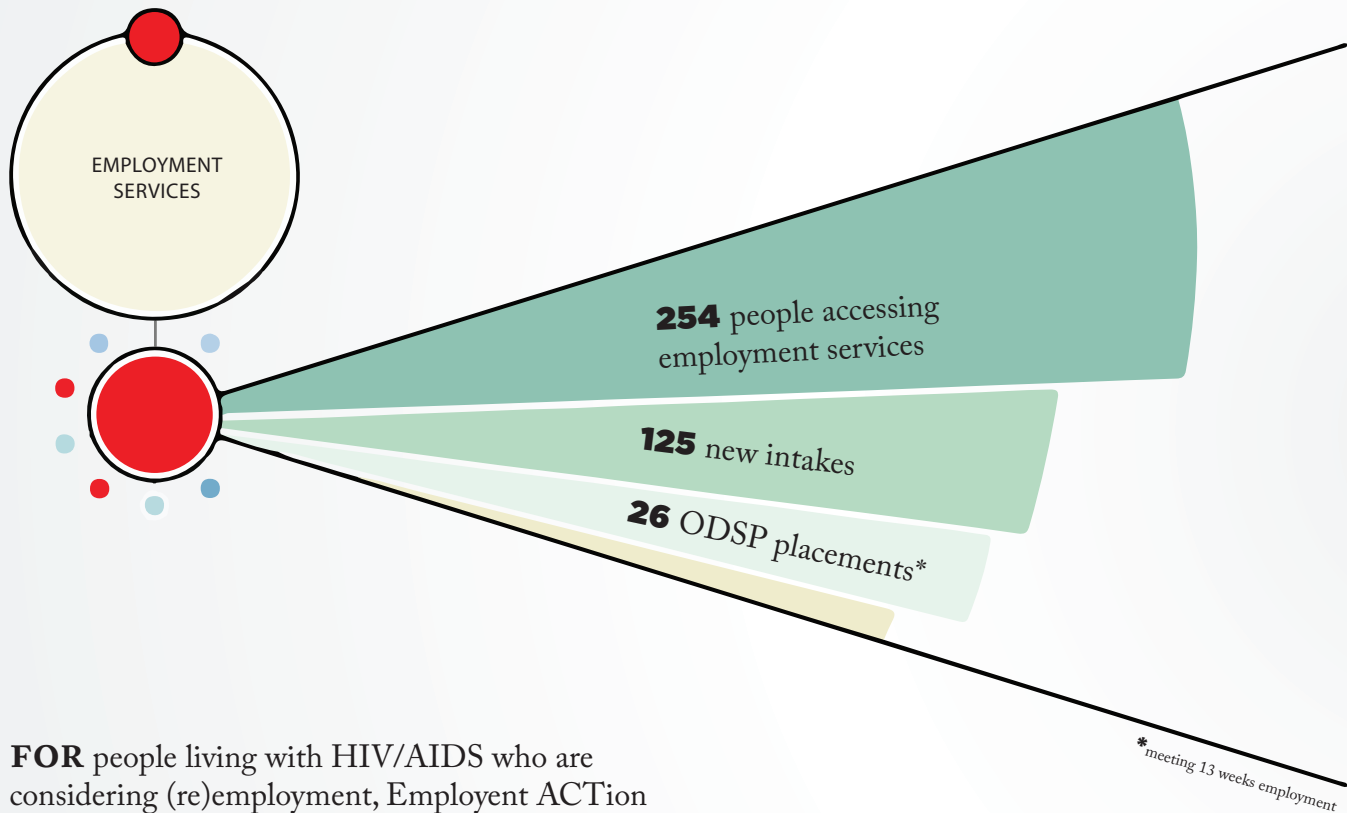
## YOUNG PEOPLE

Building on past work to increase outreach to youth living with, and at increased risk for HIV, PYO launched "PYO Presents" - an open community learning series, held monthly. 172 young people attended these presentations. Outreach activities expanded considerably, with 73 outreach events to places where young people gather, resulting in 185 significant conversations.



Our innovative sexual health leadership/capacity-building program for young gay/bi/queer men, Totally outRIGHT, offered two cycles and mentorship opportunities for graduates including employment opportunities as peer workers.

# EMPLOYMENT SERVICES



**FOR** people living with HIV/AIDS who are considering (re)employment, Employent ACTION offers self-employment, career exploration, benefits counselling, skills upgrading, competitive resumes and interview coaching along with job search, placement and retention follow-up services. We serve all three of ACT's priority populations (gay men, women and young people) and both directly and indirectly address all three health promotion priorities as employment is a social determinant of health with implications for mental health, stigma and aging.

## EMPLOYMENT SERVICES HIGHLIGHTS

- Second year of Positive Work for Positive Women pilot project, completed with 9 successful graduates
- Representation of Employment ACTION at symposium at 2012 International AIDS Conference in Washington.



# VOLUNTEER SERVICES

**ACT** was founded by a group of concerned volunteers in 1983. Today, volunteers continue to play an important role in our agency, providing governance through the ACT Board of Directors, assisting in the delivery of programs and services both internally and externally and through our community outreach and education programs and fundraising events.

**25,806** volunteer hours contributed\*

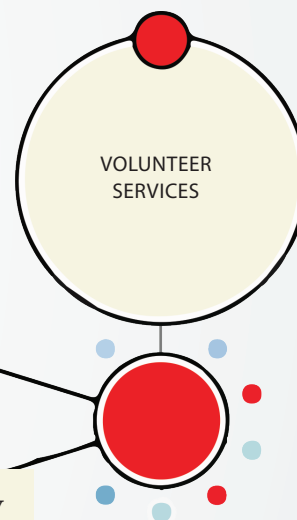
**160** prospective volunteers attended six info sessions

**66** new program volunteers trained

**119** participants attended four volunteer trainings\*\*

**250** volunteers attended 2012 appreciation party

**252** respondents completed 2012 volunteer experience survey



\* equivalent of over 13 full-time staff  
\*\* in-service training sessions on harm reduction, HIV transmission, HIV and mental health and managing boundaries

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# VOLUNTEER PROFILE

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*“Recognizing ACT’s 30th year feels as though the agency has reached a level of maturity ...there’s still a need to support our community and make sure people keep informed. It’s as if we’re saying, Okay, there’s still a need for us 30 years in, what do we need to do next?”*

ADAM SALTER - ACT VOLUNTEER

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## HOW DID YOU FIRST GET INVOLVED WITH ACT?

I started helping out at the front desk around 1988 or 1989. There were no computers then so it was a very hands-on, very responsive experience. Answering phone calls and providing basic HIV transmission—there was still a need to correct so much misinformation—people seeking counselling or advice on funeral and/or estate planning. I’d say the most common things we were hearing from people were how to deal with the sense of isolation and handling confidentiality. Issues that continue today.

## WHY CHOOSE TO VOLUNTEER WITH ACT?

Myself, as well as many of my friends and colleagues, had previously accessed ACT services. It was important to me, when looking for a place to devote my spare time, that I volunteer with an organization that shared my values, that I found inspiring, and that made an impact.

## WHY STAY INVOLVED WITH ACT?

I did take a break for a few years but returned to volunteering because I valued the opportunity to give back to the community, to work alongside people I respected. It is also rewarding to be able to contribute my own skills and experiences to particular projects while developing new skills and taking the opportunity to enjoy new experiences.

## WHY IS VOLUNTEERING AT ACT IMPORTANT?

There is strength in numbers. Volunteers help get the word out and create a community that reaches those who may feel isolated or those seeking information. It’s important for people to know that ACT exists, that HIV/AIDS is still an issue and that support is available. That’s why our presence at public events like Pride or the Scotiabank AIDS Walk for Life is so important, it says to people: *Support is available from an agency that has your best interests at heart.*

WHAT IS YOUR FAVORITE PART OF VOLUNTEERING?

The people. The other volunteers, the staff. It's a great group of people to spend your time with. I also really enjoy the office environment, the business of the daily activity. It's invigorating and keeps me going.

HOW DO YOU KNOW THAT YOUR VOLUNTEER WORK HAS HAD AN IMPACT?

It's both personal and professional. I have gained confidence by enhancing my computer skills and feel proud of the work I've done in helping coordinate the materials and registration information for the Core Skills sessions. Also, I enjoyed the whole process of planning for the volunteer appreciation event in November 2012. It was great to explore my creativity and give back to my fellow volunteers.

THIS YEAR ACT TURNS 30, WHAT ARE YOUR THOUGHTS?

Recognizing ACT's 30th year feels as though the agency has reached a level of maturity—an opportunity to acknowledge past experiences, challenges and successes, to help prepare for the future. There's still the need to support our community and ensure people keep informed. It's as if we're saying, *Okay, there's still a need for us 30 years in, what do we need to do next?*



PHOTOS FROM VOLUNTEER APPRECIATION PARTY 2012

1 Hazel Palmer and Sergio Martinez

2 Shawn Proulx

3 Bobby Hrehoruk

4 George McIntyre

5 Cake for Volunteer Appreciation Party



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# FUND DEVELOPMENT

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## SCOTIABANK AIDS WALK FOR LIFE

**OUR** most grassroots fundraising event, the Scotiabank AIDS Walk for Life, kicked off again last year with the theme “AIDS is not over.”

As treatment advances have allowed people with HIV to live longer and healthier lives, it's easy to lose sight of the fact that the virus still takes its toll on our communities, and people continue to die from AIDS-related illnesses in Toronto.

To raise awareness that HIV/AIDS is still an issue, over 964 people took to the streets on September 23, 2012, including 76 teams comprising families, friends, and staff groups with the support of sponsors, walkers, and donors we raised over \$385,000 to support men, women, and youth living with and affected by HIV/AIDS, as well as ACT's community health programs.

From ACT to all of our partners, volunteers, and walkers, we are grateful for your consistent support, allowing us to count on the Scotiabank AIDS Walk for Life as a supportive foundation for many of our programs.

## FASHION CARES

**TWENTY-FIVE** years ago, in the midst of the AIDS crisis that was ravaging Toronto's gay community, the fashion world decided they had to do something about it.

What started as an intimate affair in a small venue grew year after year, Fashion Cares eventually becoming a world-famous event that drew equally from the local community and celebrities wanting to show their support for the cause.

After a brief hiatus, ACT partnered with the Elton John AIDS Foundation to bring back Fashion Cares for one last hoorah, featuring a star-studded cast of performers headlined by Elton John.

Held on September 9, 2012 at the Sony Centre for the Performing Arts, the event also featured performances from Janelle Monáe, the Scissor Sisters, and Sky Ferreira, and was hosted by Linda Evangelista and Dean and Dan Caten.

Over 3,000 people attended the event which raised over \$1.8 million to support people living with, affected by, and at risk for HIV/AIDS in Toronto through ACT's programs and the Elton John AIDS Foundation (EJAF).

To all of our volunteers, supporters, and partners - in particular Phillip Ing and M·A·C VIVA GLAM - who worked with us over the past 25 years to present Fashion Cares, we thank you for bringing the fashion world together to fight HIV/AIDS in our community.

### PHOTOS

1 Janelle Monáe / Fashion Cares 25

2 SNAP! 2012

3 Mike Chalut / 2012 Scotiabank AIDS Walk for Life Toronto

4 Arlene Dickinson / SNAP! 2013

5 Elton John / Fashion Cares 25

## SNAP!

**WITH** a new look, a new location, and a new vibe, ACT focused its energies this year on turning SNAP! into our most exciting signature fundraising event.

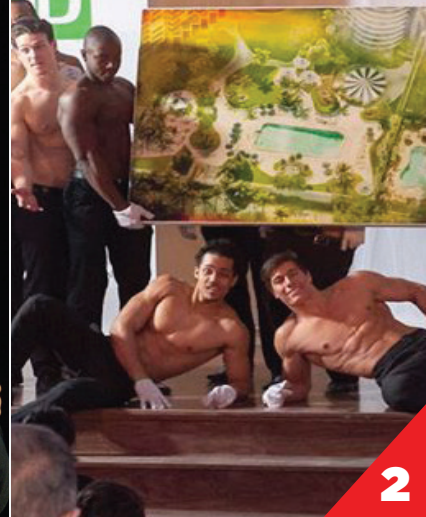
The annual photography auction, held on March 7, 2013, attracted a chic, art-savvy audience. In total, the event raised \$250,000 to support people living with HIV/AIDS and to prevent the spread of HIV in our community.

In a new location at Andrew Richard Designs, organizers shook up the event format to allow for more interaction among guests, with an emphasis on solidifying SNAP! as a must-attend event for photography lovers in Toronto.

We are grateful to our Honorary Chair, CBC television personality Arlene Dickinson, for taking the lead on this year's event – spreading the word and introducing the first photograph of the live auction, contributed by her daughter.

We invite you to join us next year as SNAP! continues to climb its way to the top of the social calendar for photography-lovers in Toronto.

Our sincere appreciation to TD for their continued support of SNAP! and making the 2013 event possible.



... Dan – strengthening the resilience of people living with HIV/AIDS. The long people...

ACT NEWS

# FINANCIAL STATEMENTS

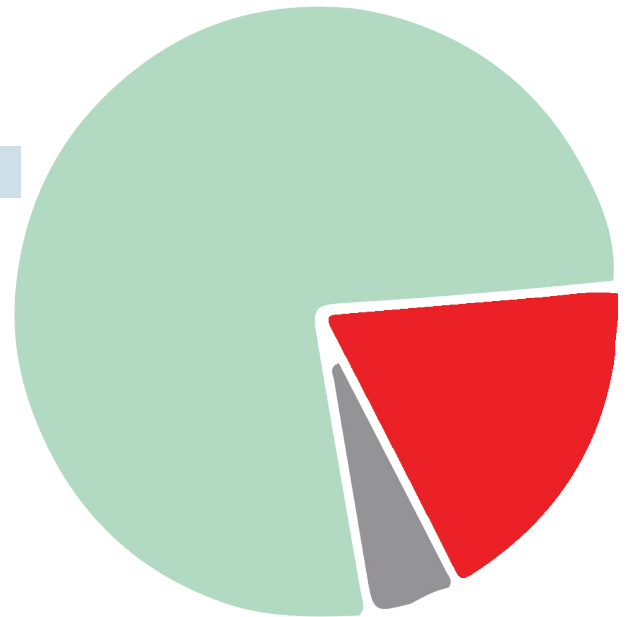


## TOTAL AGENCY EXPENDITURES **\$4,317,747**

- **\$678,265** (16%) Employment and Volunteer Services
- **\$335,754** (8%) Research and Program Development
- **\$247,182** (6%) Communications and Policy Development
- **\$639,732** (15%) Support Services
- **\$576,101** (13%) Operations
- **\$1,428,912** (33%) Community Development
- **\$411,801** (9%) Health Promotion

## TOTAL AGENCY REVENUES **\$4,269,931**

- **\$3,262,139** (76%) Government and Other Grants
- **\$801,139** (19%) Fund Development (net)
- **\$206,653** (5%) Other





## SUPPORTER LISTS

### CORPORATIONS

#### 100,000 UP

MAC Cosmetics  
BMO Financial Group  
TD Bank Financial Group  
Canaccord Capital Corporation  
Air Canada Inc

#### 10,000 TO 99,999

Dove  
Korhani of Canada, Inc  
Mantella Corporation  
iFinance Canada Inc  
The Village Pharmacy  
Accenture Inc  
Yabu Pushelberg  
Hudson's Bay Company  
The Hive Strategic Marketing Ltd  
TPH  
Scotiabank Group  
Robert Custom Upholstery Ltd  
Loblaw Companies Ltd  
Thornton Grout Finnigan LLP  
Easton's Group of Hotels Inc  
Yorkdale Shopping Centre  
Element Financial Corporation  
Ernest and Julio Gallo Winery  
Canada Ltd.  
Gilead Sciences Canada, Inc  
J+J Shared Services  
Abbott Laboratories Ltd  
ViiV Healthcare ULC  
The Estée Lauder Companies Inc  
Rogers Group of Companies  
Mantella Studios  
Samuel, Son and Co., Ltd  
Green Shield Canada  
Audi Canada

### EMPLOYEE AND COMMUNITY GROUPS

Canadian AIDS Society  
Legacy Private Trust Foundation  
Intact Foundation  
Hydro One Employee's and  
Pensioner's Trust Fund

### FOUNDATIONS

The Radcliffe Foundation  
MAC AIDS Fund  
Slaight Family Foundation  
The Philip Smith Foundation  
Zukerman Family Foundation

### ESTATES/LEGACIES

Uriel Menahem Rozen Jurgen  
Werner Kretzschmar  
Clifton G. Roberts

### INDIVIDUALS

#### GOLD: 5,000 UP

Salah J. Bachir  
Richard E. Cadieux  
Matthew Campbell  
Anthony Costa  
Ariane M Dart  
Arlene Dickinson  
Paul A. Hains  
Robert D. Howe  
Richard T. Hynes  
Nicholas Ilias  
Finley J. Johnston  
Dorian Lo  
Elena Marinescu  
John Maxwell  
Ronald Stone  
Frank Toskan  
James Turner

#### SILVER: 2,500 - 4,999

Debi Adamo  
Michael C. Allen  
James Beattie  
Alexander Becks  
Brad E. Berg  
David Bishop  
Bradley Campbell  
Oriana Cheung  
Richard Coglon  
David Conlon  
Jeffrey D. Cowan  
Ashton Craig  
Henry D'Auchapt  
Clive Desmond

Paul Ellis  
Elize Ertner  
Tom Eymundson  
Robert Gage  
Robert Gordon  
William Grogan  
Christina Hatfield  
Peter Hawkins  
David Hayter  
Daniel Holland  
Thomas A. Howlett  
Esther Kulman  
Susan Langdon  
Dyane Legge  
Sandra Levy  
Shane B. Longmore  
Markus Luckwaldt  
Alexandra Mannix  
Sam Marinucci  
Nancy S. McCabe  
Melleny Melody  
Matthew Mifsud  
Bernadette Morra  
David O'Brien  
Katherine Oshea  
Nancy Pencer  
Don Pfeil  
Robert Preston  
Glen Pye  
Mathew Russell  
James D. Scarlett  
Douglas R. Shrigley  
David Stevens  
Daniel St-Jean  
Andrew Taylor  
Michael Thompson  
Leslie Tomlin  
Richard Vieira Luiz  
Arturo Wadgyman  
Stephan Weishaupt  
Gregory Paul White  
Deborah Wilcock  
Richard J. Willett  
Avery Yip

#### BRONZE: 1,200-2,499

Jonathan Abrams  
David Aisenstat

Peter Armaly  
Lise Arnett  
Chad Brincheski  
Stephen E. Brown  
David J. Cameron  
Ron Carroll  
Norman Christensen  
Angela Clancy  
David L. Clark  
Nerina Clark  
Lisa J. Colnett  
Brock Colter  
Nicholas Culverwell  
Rose-Mary Damiani  
Fournier Denis  
Douglas Deporter  
Cynthia Elliott  
Dave Eveson  
Adam Ferraro  
Ross Fraser  
Ken Gibson  
John Goodhew  
Christopher D. Grimston  
Christine Hampson  
Ainsley Hayes  
Randall Herr  
Pieter C. Huisman  
Joanne Jack  
Tamryn L. Jacobson  
Nickolas Kamula  
A. K. Karsan  
Harry R. Koster  
Rob Lavery  
Bernard Lawless  
David Lawlor  
Andrea Love  
Chris MacKechnie  
Galina Malysheva  
Christopher D. McKenzie  
Paula Menzes  
Scott C. Miskie  
Robert Morassutti  
Barbara Mourin  
R. S. Mulholland  
Scott Mullin  
Kamleh Nicola  
Corey O'Fegan  
Wade Oosterman

Robert Ott  
 Peter Perdue  
 Patricia Pollack  
 Patricia Regan  
 Hartley Richardson  
 John V. Rider  
 Kelly Rockliff  
 Kelly Rosen  
 Rauni Salminen  
 Bonnie Shore  
 Daphne Simon  
 Litsa Skrivans  
 Alan Smith  
 Kyle Spencer  
 Walter Stewart  
 Tim Stewart  
 Phillip Sutherland  
 Jane Swatridge  
 Anthony Sweeney  
 Michel Syms  
 William Taylor  
 Timothy Thompson  
 Julie Toskan-Casale  
 Dean Valentine  
 Brent M. Wagler  
 Maritza Yumbra  
 Darrel J. Zehr

### **SUSTAINERS 500-1,199**

Blake Acton  
 Barry D. Adam  
 James R. Allen  
 Mark Anhang  
 Richard Archbold  
 Rudolf Arts  
 Victoria Atkins  
 Lisa Balfour Bowen  
 Thomas Balint  
 Korby Banner  
 Michael Barrack  
 Robert Bartlett  
 Mark Bauer  
 Carrie Beallor  
 Shelley Beer  
 Thomas Bell  
 Michael Belovich  
 Peter Berry  
 Anooshiravan Bijany

Robert Boardman  
 Samantha Boissonneault  
 C. G. Boisvenue  
 Bruce Borysiuk  
 Sue Bouma  
 Paul M. Brennan  
 Margaret Brown  
 Rachel Bunbury  
 Robin Bunn  
 Marilyn Calleja  
 Adan Campos  
 Dan Caputo  
 Pegi Cecconi  
 Andre Ceranto  
 Marc Chalifoux  
 Vipkow Chan  
 Tehniyat Chhagla  
 Stephanie Chia  
 Jordan Christensen  
 Terry Christiansen  
 Joanne Clark  
 Yaffa Clemens  
 Bruce Clemmensen  
 Jamieson Cochrane  
 Evan Collins  
 Alicia Cotter  
 Alexander Craig  
 Ian Curry  
 Elena Dal Dan  
 Martha Demedeiros  
 Frank E. DeMois  
 Marco Demontis  
 David E. DesLauriers  
 Kathy Di Silvestro  
 Louis Dimitracopoulos  
 Jocelyn A. D'Oliveira  
 Denise Donlon  
 Duane Donnelly  
 Anne Douville  
 Daniel Duford  
 Valerie Elia  
 Nancy Embry  
 Toni Falcone  
 Robert Feeney  
 John-David Fentie  
 Reto Fetz  
 Rick Fishell  
 Laurie Flanagan

Laurent Fort  
 Roland Fortier  
 George Ganetakos  
 Greg Garrison  
 Avery Gillick  
 Jose Ricardo Gomez-Insausti  
 John Grant  
 Tom Greenwood  
 G. Wayne Greer  
 Jim Gregory  
 Christopher Gugelmann  
 Lawrence Hall  
 Christopher Harris  
 Ronald G. Hay  
 Melinda Head  
 Colin Hoare  
 Alice Hrehoruk  
 Lawrence Hughes  
 Jeff Ince  
 Mark Irvine  
 David Jackson  
 Eric Johnston  
 Mark Johnston  
 Jordan Karp  
 Brad Keenan  
 Michael Kotter  
 Edward Koenig  
 Annie Kwok  
 Philip B. Lanouette  
 Gallant Law  
 Winston Law  
 Douglas Lawrence  
 Bruce G. Lawson  
 Lenie Le Rhebergen-  
 Vreugdenhil  
 Esther Lee  
 Chris Legein  
 Allan Lever  
 Harry Lindstrom  
 David Liss  
 Dorian Lo  
 Edelman Lopez  
 Nina Lora  
 Jennifer P. Lukas  
 Patricia Maltby  
 Brian Mancini Alexander  
 Moe Marion  
 Akiko Matsuura

Yovanka McBean  
 Don McCabe  
 Martha McCain  
 Neil McCarthy  
 Scott McConnell  
 Paul W. McCrossin  
 Rob Mcgee  
 Thomas McGillis  
 Samantha McLaren  
 Rick Mercer  
 Kenneth Montague  
 Donna Morettin  
 Nina Morris  
 Jennifer Morton  
 Danny Nashman  
 Craig Naughty  
 Shawn Newman  
 Allison Nolan  
 Ian V. Nordheimer  
 Gary O'Brien  
 Norah O'Donneel  
 Christopher Oswald  
 Albert Pace  
 Hazelle Palmer  
 George Papatheodorou  
 Vicki Pasternak  
 Kelly-Lynn Pearson  
 Andrea Pearson  
 Susan Piggot  
 Melville Pinto  
 Tim Plavac  
 Anna Quan  
 Mojdeh Razi  
 Alex Ribeiro  
 Edward J. Richardson  
 Jolie Ringash  
 Mark Robert  
 John W. Roeleveld  
 Steve Rose  
 Terry Ryan  
 Ken Ryfa  
 David Saint-laurent  
 Dorothy Salusbury  
 Michael Sandy  
 Laura Sargeant  
 Robert Savan  
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 Naomi Shapiro



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Stephen Yuen

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### **FASHION CARES 25 M.A.C. VIVA GLAM**

Bell Media  
BMO  
Korhani Home  
Air Canada  
Toronto Star  
E!

Fashion Television Channel  
Hello! Canada  
The Radcliffe Foundation  
Fuse Marketing Group  
NKPR  
Audi  
CJ  
Creeds  
Easton's Group of Hotels  
Appleton Estate Jamaican Rum  
Eatertainment  
Skeyy Vodka  
Oyster Bay  
Barefoot Wine  
Stella Artois  
IN Toronto  
Outlooks  
104.5 CHUM FM  
Proud FM 103.9  
Real Style  
Vroom Media  
The New Classical 96.3 FM  
The New AM 740  
Chair-man Mills  
David Andrew Larsen  
Photography and Design  
Gotsoul  
Ink  
John-Paul and Associates  
JojoFlores  
Uber  
CV Studios  
Mellohawk Logistics  
Seven Continents  
Brown's  
The Printing House  
Avenue Moving and Storage Ltd  
Mark Lash  
Maison Mercer  
La Société  
Fran's  
Fly  
Woody's  
Acqua Panna  
S. Pellegrino  
John Frieda

## **SNAP! 2013**

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Andrew Richard Designs  
Arta Gallery  
Elevator Digital  
Artists' Network  
Henry's Photo Video Digital  
Dimension's Custom Framing  
and Gallery  
Colourgenics Fine Art Imaging  
CCR Solutions  
Xtra!  
IN Toronto  
Shaun Proulx Media  
Eatertainment  
Akasha Art Projects  
WHIRL Inc.  
Moveable  
Canadian Art Magazine  
Dragos Productions  
Klix Pix Photo Agency  
K. McKechnie Graphic Design  
Ontario Portable Display  
Systems  
ReviewRoom  
Rightsleeve  
Steam Whistle Brewery  
Arlene Dickinson  
Broadview Capital Management Inc  
Craig Daniel and James Turner  
Legacy Private Trust  
Rick Hynes  
Venture Communications  
Willis Canada Inc  
DJ Sumation  
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Productions  
Naomi Bell, Q Prompting  
Neptuno  
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Clockwork Productions  
Grassroots Advertising  
Starbucks

## **2012 AIDS WALK FOR LIFE STAR WALKERS**

Rishi Agarwal  
Jersey Anderson  
Derek Andrews  
Zelda Angelfire  
Bo Arfai  
Danielle Aronovitch  
Emily Atherton  
Kevin Bailey  
Ian Ray Barcarose  
Katharine Barthel  
Robert Bartlett  
Matt Blair  
Leanne Blance  
Danielle Bottineau  
Adam Bowslaugh  
Jason Brannen



Scott Bredall  
 Darrell Bruce  
 Daniel Burns  
 Marilyn Calleja  
 Lawrence Campbell  
 Steven Campbell  
 Lawrence Campbell  
 John Carriere  
 Jessica Cattaneo  
 Lisa Chapman  
 Sandra Chartrand  
 Sheila Chevalier  
 Grace Chiutsi  
 Natalie Cishecki  
 Andrew Clarke  
 Chris Collins  
 Francesca Colussi  
 Brandi Corbett  
 Mhairi Cumming  
 Sara Curtis  
 Thomas Daly  
 Tanya D'Angela  
 Glen Daniel  
 Doreen Davies  
 J.J. Dayot  
 Mia de Freitas  
 Annalyn De Silva  
 Laura Di Labio  
 Shannon Dickens  
 Kiran Dogra  
 Amie Donald  
 Amy Donkers  
 Adam Dunn  
 Robert Durocher  
 Matt Eger  
 Dwaine Elder  
 Katie Evans  
 Vanessa Everett  
 Amy Fedrigo  
 Laine Ferguson  
 Adam Ferraro  
 James Forbes  
 Esme Froggett  
 Diane Gauthier  
 John Gaylord  
 Krittika Ghosh  
 John Girouard

Peter Grant  
 Carla Grant Embleton  
 Frances Gratta  
 Kyle Greenwood  
 Zulfikar Gulamhusein  
 Matthew Haaland  
 Chad Hale  
 Tony Hamill  
 Ted Healey  
 Amy Henderson  
 Dean Hill  
 Nelson Ho  
 Dean Holland  
 Rupert Hon  
 Andy Hopkin  
 Pieter Huisman  
 Tom Hutchinson  
 Tamryn Jacobson  
 Kathleen James  
 Jen Keystone  
 Intesar Khan  
 Samantha King  
 Daniel Knox  
 Helen Kostopoulos  
 Sandrine Kwan  
 Angela LaGamba  
 Lisa Leonhardt  
 Bridget Lewis  
 Rose Lo  
 Lorinda Loftonbrook-Phillips  
 Andrea Low  
 Duncan MacLachlan  
 Gillian MacLean  
 Monica Macri  
 Sarah Major  
 Sergio Martinez  
 John Joseph Mastandrea  
 John Maxwell  
 Corinne McCabe  
 Caitlin McCullough  
 Cathy McKim  
 John McNain  
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 Owen Milburn  
 David Mook  
 David Motta

Kevin Moulton  
 Natasha Moulton  
 Devin Mullen  
 Kate Murzin  
 Stefan Naccarato  
 James Nixon  
 Anita Nouch  
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 Cindy Pelletier  
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 Donald Quinn  
 Raffaele Ragonese  
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 Kenneth Reid  
 Gary Robinson  
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 Chris Rooney  
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 Tara Ross  
 Mélissa Sabourin  
 David Salak  
 Ilio Santilli  
 Rick Schiralli  
 Brad Schmale  
 Armin Sethi  
 Nancy Seto  
 Zhen Sharman  
 Barry Shecter  
 Gulshan Singh  
 Litsa Skrivanos  
 Rita Skrivanos  
 Jamie Slater  
 Jeremy Smith  
 Richard Snook  
 Lauren Steinberg  
 Krista Storey  
 Kelly Taylor  
 Kevin Taylor  
 Sante Tesolin  
 Brad Thomas  
 Greg Tranah  
 Elise Tremblay  
 Danielle Trost  
 Tyler Tulloch  
 Dean Valentine

Jordan Wareham  
 Marcel Watier  
 Jordan Watts  
 Peter Weiss  
 Sid Whitbread  
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open house  
November 30, 2012 from 2 to 4 p.m.

On Friday, November 30, the AIDS Committee of Toronto (ACT) will be holding an open house. We are invited to join us for refreshments, learn about ACT's programs and services, and take part in guided tours of the way that highlight agency program areas as well as our work with

actoronto.org/worldaidaday

There are lots of supports available...  
do you know how to access them?  
**JUMPSTART!**  
A new beginning to positive living

## message from the executive director



The young people we serve are resilient and here to support them.

**H**ow can we show the resilience of the communities we serve, if we do not address the next generation of people? A misconception about HIV is that it is a thing of the past, which young people today do not have to worry about. Although there have been advances in the medical treatment of HIV, we most continue to teach those most vulnerable how to protect themselves and their loved ones from HIV transmission.

ACT is proud to offer services to young people living with or at increased risk for HIV, a

community we have identified as one of three priority populations for our agency as part of our 2010-2015 strategic plan. ACT's programs and services for young people embody the spirit of our strategic plan - strengthening the resilience of people living with and affected by HIV/AIDS. The young people involved with our agency - from those who take part in PYO, to those who access services, or serve as a volunteer, are active and dedicated and their compassion and energy is a vital component of our response to HIV/AIDS.

The young people we serve are resilient and we are here

to support them to develop...  
our commitment to young people

## act news

act bold, act strong, act resilient, act now

## sixteen to twenty-nine our work for young people



WANT TO DIFFER?  
JANUARY 10  
FEBRUARY 7  
MAY 9  
JUNE 6  
AUGUST 22  
SEPTEMBER 12

FOR INFORMATION PLEASE CONTACT:  
Support Services  
Fundraising and Special Events  
Bobby Hreloruk  
bhreloruk@acttoronto.org  
416-340-8484 ext. 235

you hook up...  
you get high...  
you've got spunk!  
register by april 19  
acttoronto.org/spunk

THE FIGHT  
AGAINST HIV/AIDS

women  
A new program for women living with HIV



act  
STRONGER TOGETHER

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A Guide  
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RECHARGE  
A ZINE FOR POZ  
BY POZ YOU

Charitable Registration Number: 11877 9024 RR0001

The AIDS Committee of Toronto (ACT)  
399 Church Street, 4th Floor, Toronto, ON M5B 2J6  
T 416-340-2437 F 416-340-8224 W actoronto.org



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